



VISIONS

Vol. 17 No. 6
Sept./Oct. 2011

FIRST FREE REGIONAL MEETING IN JUST 1 WEEK!

NAATP Now!

DON'T MISS AN OPPORTUNITY TO ATTEND ONE OF THE FREE REGIONAL MEETINGS. REGISTER TODAY! EACH MEETING WILL BEGIN WITH AN EVENING GET TOGETHER, FOLLOWED BY A DAY OF DISCUSSION AND AN INFORMATION PACKED PRESENTATION ON PARITY.

October 20 - 21, 2011

Rosecrance Griffin Williamson Campus
Rockford, Illinois
Sponsored by Rosecrance and Fairbanks

November 10 -11, 2011

CeDAR, the Center for Dependence, Addiction, and Rehabilitation at the University of Colorado
Aurora, CO
Sponsored by CeDAR

November 16 - 17, 2011

Father Martin's Ashley
Havre de Grace, MD
Sponsored by Father Martin's Ashley

January 11-12, 2012

Costa Mesa, CA
Sponsored by New Directions for Women and NTS

February 17, 2012

Talbott Dunwoody; Peachford Behavioral Healthcare Conference Center
Atlanta, GA
Sponsored by Talbott and Ridgeview

To register please email Angela Abshire aabshire@naatp.org

Renee Popovits to Present at First Regional Meeting

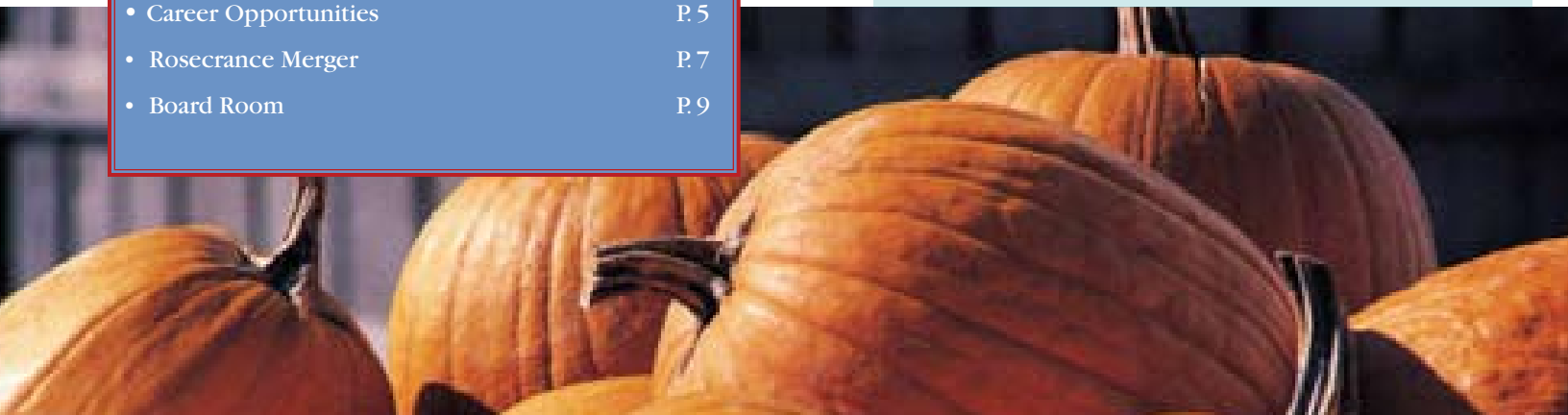
"Parity Pushback-How to Use the Law to Increase Access and Admissions"

Renée Popovits, an experienced national advocate in the behavioral health law field for 22 years, will begin the session by providing a quick refresher on key provisions of the parity law and regulations to ensure all participants have a solid foundation to communicate with patients and negotiate with plans and contractors. This overview will be followed by an in depth "parity pushback" section. Non-legalese talking points will be shared to better prepare admission, pre-cert, UR and billing staff to ensure patients are appropriately accessing benefits under parity to increase admissions, payment and treatment.

Renée will also share strategies of how states can address and close some of the federal loopholes by sharing Illinois' multifaceted parity approach and groundbreaking statute effective as of August 18, 2011. The session will conclude with an overview of parity trends on a national level, data gathering for compliance with the new parity law, patient education materials, state departments of insurance enforcement activities and suggestions for NAATP. All of these activities are designed to have the law achieve its maximum potential by having patients access the benefits they purchased and assist NAATP members in increasing admissions.

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IOM Releases Recommendations on the Essential Benefit Design; HHS to host listening tour

One of the most significant priorities NAATP has been concentrating on is the design of the essential benefit package in health care reform. This is the first step to insuring that addiction care is available to all americans covered under public or private health insurance.

The IOM's primary charge by HHS was "to develop policy foundations; criteria and methods for defining and updating the essential health benefit (EHB) and not to develop a specific list of categories and services for inclusion".

While these principles are laudable, the primary concern with the recommendations is that the starting point that was used for the initial EHB is the scope of benefits and design provided under a typical small employer plan. As we are all acutely aware, this plan level provides no or very limited services for addiction care. The report further suggests that the average national insurance premium should be based on what an average premium would be for a small employer in 2014. Finally, the report calls for the establishment of a non-partisan National Benefits Advisory Council (NBAC) that would advise on data and research and make annual recommendations on updating the EHB and the continued use of the public deliberation process. The first in the series of public comment is taking place on, Tuesday, October 18, 2011. If anyone is interested in attending and/or testifying, please let me know.

As I have reported previously, NAATP is a member of the Coalition on Whole Health, which is made up of over 25 national leadership associations in both addiction and mental health care. We work closely with them to provide advocacy and provide comments to insure that addiction treatment is available and accessible to those individuals and their families so they may live as healthy and productive citizens in our country. We are always looking for your feedback, so if you have any questions, concerns or comments on this or other topics please contact me at kcarpenterpalumbo@naatp.org

Thank you for all you do each and every day to lead those we serve into long term recovery.

For more information visit www.iom.edu/EHB

KAREN CARPENTER-PALUMBO
NAATP PRESIDENT/CEO

Access the reports and other materials

Free pdf copies of:
Essential Health Benefits: Balancing Coverage and Cost

Perspectives on Essential Health Benefits: A Workshop Report

Are available at <http://www.iom.edu/EHB>

Essential Health Benefits - Consumer Session

The Department of Health and Human Services (HHS) will be holding open comment sessions for consumer advocates and providers on essential health benefits. Senior HHS officials will be in attendance to listen to stakeholder feedback.

Session for Healthcare Providers

Date: Tuesday, October 18, 2011

Time: 9:00am to 1:00pm (Registration begins at 8:30)

Location: US Department of Health and Human Services
200 Independence Ave SW, Washington, DC 20201

To RSVP, please respond to this email externalaffairs@hhs.gov

Session for Consumer Advocates

Date: Thursday, October 20, 2011

Time: 9:00am to 1:00pm (Registration begins at 8:30)

Location: US Department of Health and Human Services
200 Independence Ave SW, Washington, DC 20201

To RSVP, please respond to event.rsvp@hhs.gov as soon as possible or by noon Monday, October 17, 2011 with your name, title, organization, email address and phone number. Due to limited capacity, RSVPs will be accepted on a first come, first served basis and only one person from each organization will be accepted.

NAATP Welcomes Mike Early to Board

NAATP is pleased to announce the appointment of Mike Early, Executive Vice President of Caron Treatment Centers, to the NAATP Board of Directors. Mike will be fulfilling the remaining term of Dr. Barabara Krantz who recently resigned. NAATP Board Chair, Kermit Dahlen said, "While the Board regrettably accepted Dr. Krantz's resignation and thanked her for her many contributions we are delighted to announce that Dr. Krantz has agreed to chair our newly formed Physician's Advisory Board, and look forward to continuing to work with her."

Mike assumed Dr. Krantz's position last week at the October Board meeting and will serve as part of the Class of 2013. "I am honored to be selected to serve on the NAATP board, and I hope that I can contribute in helping NAATP continue moving forward during these critical times for our field," said Mike.

Michael S. Early, is currently the Executive Vice President/Chief Clinical Officer at Caron Treatment Center in Wernersville, PA, where he is responsible for the overall management of Caron's treatment programs.

Michael has over 40 years experience in the Alcohol Drug Addiction field. He completed the Hazelden Counselor Training program in 1972, served as Director of Prevention – Intervention Services and Coordinator of Alcohol – Drug Abuse Services for St. Croix Health Center, WI, from 1974 to 1989 and served as the Manager of Continuum Services at the Hazelden Foundation from 1989 to May 2001. Mike began with the Caron Foundation as Vice President of Adult Services in May 2001.



Michael S. Early
Executive Vice President/
Chief Clinical Officer
Caron Treatment Centers
Wernersville, PA

Michael has been involved in state and national certification and training programs, including: WI Alcohol and Drug counselor Certification Board, Peer Review Committee, Appeals Committee, Investigations and Ethics Committee, President of Board of Directors; International Certification Reciprocity Consortium, Chair of Case Presentation Method Committee, Supervisor/Trainer Case Presentation Method for ICRC; faculty of Midwest Institute on Alcohol Drug Studies, Western Michigan University, Southern Illinois University, Purdue University and University of Wisconsin; and served, through appointment by WI Governor Anthony Earl, as Provider Representative to the Wisconsin State Council on Alcohol and Drug Abuse.



NAATP PAC Contributes to Caucus Leaders

The new NAATP Political Action Committee (PAC) held a very successful event recently in conjunction with the Fall Board of Directors meeting in Washington DC.

Checks were presented to the Addiction, Treatment and Recovery Caucus Co-Chairs at a reception with the entire NAATP Board. Receiving checks were Congressman John Sullivan (R-OK) and Congressman Tim Ryan (D-OH).

Board Chair, Kermit Dahlen welcomed the co-chairs to the event and thanked them for their support of the field. "We appreciate your commitment, dedication and support," he said.

As he presented the contributions, PAC Chair, Ed Diehl commented on how the nature of the event reflected the nature of the disease. "Addiction is a bi-partisan disease and we're delighted to honor both the Republican and Democratic co-chairs of the addiction caucus," said Diehl. "It will take a bi-partisan effort to effectively deal with the effects of addiction."

Also attending was former Congressman Jim Ramstad who commended NAATP for its decision to become active in the political and legislative process. Congressman Ramstad was the co-sponsor of the Wellstone-Domenici Mental Health and Addictions Parity Act.

MARK DUNN
NAATP CONSULTANT

The National Association of Addiction Treatment Providers Political Action Committee (NAATP PAC) was formed in 2008 to help support and elect political candidates who understand and support the legislative and regulatory concerns that affect your organization and our association representing addiction treatment providers. Corporations are prohibited by law from contributing directly to federal candidates but salaried employees of NAATP member organizations may contribute to the NAATP PAC.

The NAATP PAC contributions do more than support candidates who understand our issues; they leverage our individual contributions into a collective voice that demonstrates the strength of NAATP.

To date, the NAATP PAC has raised \$30,798.00. If you would like to help support the PAC please contact the NAATP office at 717-392-8480.

WELCOME NEW MEMBERS

Crossmont & Associates, Inc.

Edna Cross, President/CEO
10522 South Cicero Ave.
Suite 302
Oak Lawn, IL 60453
Phone: 708-229-0700
Fax: 708-229-0173
Email: crossmont@sbcglobal.net
Web: www.crossmont@sbcglobal.net

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Outpatient Treatment Program. Specialties: Women,
Men, Adolescent, Alcohol/Drug Addiction, Drunk Driver
Program

South Pacific Private

Ben Teoh, Clinical Director
24 Beach Street
Curl Curl, NSW 2096
Australia
Phone: +61 9905 3667
Fax: +61 9905 9696
Email: bteoh@comcen.com.au
Web: www.southpacificprivate.com.au

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Disorders, Psychiatric Tx/Psychological Services,
Compulsive Gambling, Alcohol/Drug Addiction,
Medication Management.

Broward Addiction Recovery Center

Paul Faulk, Division Director
1011 SW 2nd Court
Fort Lauderdale, FL 33312
Phone: 954-357-4860
Fax: 954-357-4853
Email: pfaulk@broward.org
Web: www.broward.org

3 Facilities, 125 Beds, Not for Profit, JCAHO, Inpatient
Detox, Primary Residential Chemical Dependency
Treatment, Intensive Outpatient Program, Outpatient
Treatment Program, Alcoholism/Drug Addiction.

Bold Lion Brokerage, LLC

Eric Wurzel, CEO
695 Morehouse Lane
Southport, CT 06980
Phone: 203-292-6960
Email: ewurzel@boldlionbrokerage.com
Web: www.boldlionbrokerage.com

Bold Lion Brokerage LLC (BLB) is a full-service employee benefits firm that specializes in providing comprehensive, cost-effective health benefit plans for addiction treatment providers and recovery centers. With more than 20 years of experience in the health and welfare industry, BLB's primary objective is two-fold; to provide superior service and to deliver unbeatable cost-savings in the form of reduced rates and renewals. BLB lives outside of the box and develops employee benefit solutions that are uniquely tailored to the budgetary confines and funding sources of our nonprofit clientele. BLB's outstanding industry contacts and unconventional techniques have saved hundreds of thousands of dollars for our clients, yielding rates that are more than 35% below average. BLB offers a no-obligation, complimentary market analysis of the existing employee benefit plans for all NAATP member-organizations, and guarantees at least 10% savings without changing carriers or benefits for NAATP members with more than 100 employees. Call 203-292-6960 to set up your review today!

BHR Worldwide

Steve Zara, Manager of Business Development
12647 Olive Blvd.
Ste. 200
St. Louis, MO 63141
Phone: 314-628-6235
Email: szara@bhrworldwide.com

Not for Profit, CARF

BHRW provides seamless 24/7 access to reliable behavioral health professionals. Expert staff delivers customized customer centric service for:

- Crisis Intervention
- Suicide Intervention
- Grief Counseling
- Risk Assessments
- Clinical Intakes
- Chemical Dependency Intake and Assessments
- Triage
- Behavioral Health Intake and Assessments
- Referrals and Linkage
- Corporate Sarbanes-Oxley and Hotline Reporting

Substance Abuse Counselors

Colonial Management Group, LP operates a multiple nationally recognized and accredited methadone treatment centers dedicated to helping these individuals and their families regain control of their lives. We take great pride in treating our patients with dignity and respect in each phase of their treatment experience.

Colonial Management Group, LP, is currently seeking for a full time Substance Abuse Counselor (s) to work in our **Lake Superior Treatment Center in Duluth, Minnesota**. Candidates must be able to work early morning and available to work some weekends. Candidates must be able to pass a credit check, background check and drug screening.

Requirements

- Candidate will provide direct care in determining patient's status and issues by interviewing them, obtaining personal information and medical history.
- Designs treatment and rehabilitation program by using their knowledge of alcohol and drug dependency and counseling, while tailoring the process based on patient's needs.
- Modifies treatments by maintaining case history and progress notes while observing their patients.
- Restores patients to productive roles by educating them about available community based organizations, and social and employment services.
- Experience in substance abuse field preferred. Qualified candidates will have a degree, and be certified.
- LADC or ADC-T required.

Benefits

- Medical/Dental/Vision
- Vacation, sick and holiday PTO
- Immediate vested 401(k) plan
- ST and LT Disability
- Life Insurance

Our employees are dedicated professionals that are passionate about our patients. We are looking for qualified individuals that share our same views towards patient care. – Apply Today!

Please Direct Questions to Susan Huffman at shuffman@cmglp.com

Apply Online at www.cmglp.com

Substance Abuse Counselor (s) – Duluth, MN



Director of Clinical Innovation

Gateway Rehabilitation Center is a nationally recognized, private, not-for profit organization that provides treatment for men, women, young adults and youth with alcohol and other drug dependencies in locations throughout western Pennsylvania and Ohio. Gateway was founded in 1972 by Dr. Abraham J. Twerski, an internationally recognized authority on addiction. Since 1972, more than 100,000 individuals found the help they needed to begin recovery from chemical dependencies and have hope for a second chance at life. Gateway's mission is to help all affected by addictive diseases to be healthy in body, mind and spirit.

Gateway Rehabilitation Center is seeking a full time **Director of Clinical Innovation**. This position is responsible for development, implementation and evaluation of innovative, evidence-based clinical practices, a clinical mentoring program, and a clinical supervision model for our nationally known drug and alcohol treatment system of services.

A self-motivated individual with demonstrated performance improvement capabilities and strong people engagement skills is needed for this critical, new position. Requirements include a Master's degree, three years direct patient care clinical experience in a behavioral health setting, and supervisory experience. A Doctorate is preferred.

Gateway offers:

Competitive salary

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To apply, please submit a letter of interest (including salary requirements) and resume to jobs@gatewayrehab.org or visit our website at www.gatewayrehab.org.

Gateway Rehabilitation Center is an Equal Opportunity Employer.

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Rosecrance Merges with Region's Largest Mental Health Services Agency

Building Renamed to Honor Frank Holmes Ware, Mental Health Champion

ROCKFORD, IL – One of Illinois' largest addiction treatment providers, Rosecrance Inc., has acquired Janet Wattles Center, a community mental health services agency, in a formal merger that was effective on Sept. 1, 2011.

The innovative merger makes Rosecrance the state's most comprehensive network of behavioral health services, delivering treatment for individuals with substance use and mental health disorders.

Rosecrance President/CEO Philip W. Eaton announced the merger Thursday, Sept. 1, at an event at the Janet Wattles Center building in downtown Rockford. At the same time, the building was renamed the "Rosecrance Ware Center" to honor the agency's longtime director, Frank Ware, who died unexpectedly in February.

"Frank dedicated his entire career to improving the lives of people with serious mental illness," Eaton said. "Our intent is not only to continue that mission but to grow it."

The two organizations began combining operations on Jan. 1, 2011, under a formal "affiliation." Although Rosecrance became the parent company at that point, each entity retained separate corporate status. Now, the former Wattles organization is part of Rosecrance.

"The goal is the same now as it was under the affiliation," Eaton said, "and that is to be at the forefront of integrating services in order to improve care for individuals who need treatment for addiction, mental illness or both conditions."

Eaton noted that Ware had been the "conscience of the community" for 22 years in regard to providing respectful care for people with mental illness.

"They are too often stigmatized and pushed to the margins," Eaton said. "When others didn't want to see them, Frank looked them in the eye, sat down beside them and listened to what they needed."

Since the affiliation went into effect in January, the two organizations have made strides in merging administrative operations, integrating programs and creating new services to treat people with co-occurring substance use and mental health disorders. Rosecrance now has a staff of 560 and a \$58 million annual budget to serve more than 13,000 patients and consumers annually.

The event at the Rosecrance Ware Center featured several speakers who gave tributes to Frank Ware. All spoke of his passion for improving access to treatment and reducing stigma for people with mental illness.

Ware died on Feb. 13, 2011, 22 years to the day from when he took over leadership of Janet Wattles Center. Ware was recognized nationally for his expertise in the field of behavioral health. On a state level, he was a leading voice in advocating for adequate funding for mental health services. In 2010, he received the Gold Bell Award for Mental Health Person of the Year from the Mental Health Association of Illinois and the Lifetime Achievement Award from the Illinois chapter of the National Association of Social Workers.



Rosecrance President/CEO Philip W. Eaton looks at a representation of a bronze building nameplate that will hang in the Rosecrance Ware Center to honor Frank Holmes Ware, a mental health champion who died in February. For 22 years, Ware led Janet Wattles Center, a community mental health center that this week formally merged with Rosecrance, one of the state's largest providers of addiction treatment services.

TALBOTT RECOVERY IS PLEASED TO ANNOUNCE THE OPENING OF TALBOTT COLUMBUS!



Now Open!

Talbot Recovery of Atlanta, GA is pleased to announce the opening of Talbot Columbus, our third treatment program location in Georgia. Talbot Columbus opened on September 7, 2011, and is now accepting appointments for clinical assessments. Talbot Recovery is a national leader in the diagnosis and treatment of substance abuse and dual diagnosis in adults and young adults, 18 years of age and older. Talbot Columbus will follow the same highly successful and effective treatment program model developed over the past 35 years at our main campus in Atlanta. Talbot Recovery has treated thousands of patients and families across the United States with outstanding results. As evidence of our success, our alumni across the United States remain our number one referral source to our program. Our program is designed to help individuals in the Columbus and surrounding areas who will benefit from day treatment or intensive outpatient programs. Talbot Columbus will participate as a provider in most major insurance plans. Programming hours will be from 8:45 a.m. until 3:30 p.m., Monday through Friday. Future plans are to offer an evening intensive outpatient program, with programming during the week from 6:00 p.m. until 9:00 p.m. To schedule an appointment, call (706) 341-3600.

1200 Brookstone Centre Parkway
Suite 210
Columbus, GA 31904

(706) 341-3600 or (800) 445-4232
www.talbotrecovery.com

BOARD ROOM

The 2011 Strategic Plan for NAATP adopted earlier this year calls for us to be “the leading voice in addiction treatment.” In an era of a 24-hour news cycle, healthcare reform, integration, iphones and blackberries, one might ask what does that mean? Do we need to be for or against everything? Do we need to release a statement every time a topic is brought up? Addiction, substance dependence, chemical dependency and others are words used to define our field. Do we all agree on how they are defined? Our practices are described as medical, clinical, scientific and spiritual. Does that mean the same to all of us and can they be all of the above? If we are the leading voice, to whom are we speaking? Parents, families or those suffering and looking for help? Are we trying to educate medical professionals, elected officials, insurance providers or those suffering that are not looking for help? The next few pages could be filled with questions like these.

As we begin to create a long list of questions we realize we do so knowing there is a need for advocacy. Our review of current information and experience leads us to believe the conversations necessary to create consensus to move forward will be difficult. Perhaps they don't need to be.

Perhaps we can move past a world of tweets, opinions presented as fact and multitasking to the foundation of what got us where we are today. The path to building consensus may not begin with our view of our computer screen; it may begin with why we are sitting where we are.

Why are you doing what you do? Not your current job at your current location, but why are you doing the type of work you do? Did you come to help? Did you come to make a living? What are you passionate about? If you can succinctly answer the question why you started, you are ready for the next question, why have you stayed? Job security? The satisfaction of seeing individuals and families heal? Did you find an organization whose purpose fits the original reason you started? An educated guess would be some combination of all the above. This is where consensus begins. Your organization undoubtedly has some type of mission, vision or value statement put into practice on a daily basis. If that is not obvious to you, if you can't find it and have not committed to it,

move on. You will be better for it and most likely your organization will be too. If you know it and act upon it, you are ready to look at what can be done outside your organization.

We can accomplish anything if the NAATP membership is made up of organizations filled with team members who have committed to their purpose and practice. Just as we as individuals have made our choices and committed to our work, our organizations have committed to the values and vision statement of NAATP. If the leadership of NAATP has the full support of a membership committed to the ideals it aspires to, our choices and voice in this busy world become clearer.

In order to be the leading voice in addiction treatment, we don't need to be the loudest, quickest or most clever. We must conduct all our affairs in a principled manner. To do that we must know who we are. The last several months have provided NAATP an opportunity to take our inventory. We are strengthened by member organizations that have reviewed and attested to the vision statement, mission statement and beliefs of NAATP. The leaders of our member organizations must be able to make this commitment on behalf of their team members actively channeling the passion associated with their original decision to enter the field.

There it is- it comes down to you. What do you believe? Do you fight for it? Have you found a professional home to work along side those that share your passion? Does that organization review, discuss and pursue the principles it espouses to? If you have taken your inventory, the inventory of your organization, the inventory of NAATP and you are still here, congratulations! You are an active part of an organization representing the best care available. On behalf of families like mine who have alcoholism and other drug addiction in our DNA, I thank you for all you do.

CARL KESTER, PRESIDENT
LAKESIDE-MILAM RECOVERY CENTERS
NAATP BOARD SECRETARY

2011 FATHER JOSEPH C. MARTIN AWARD WINNER ANNOUNCED AT NCAD CONFERENCE

Late author and speaker, Earnie Larsen receives award in honor of his life's work

SAN DIEGO, CA (SEPT. 20, 2011)—Earnie Larsen, noted author and speaker, was honored with the 2011 Father Joseph C. Martin Award for Professional Excellence at the Awards Luncheon during the National Conference on Addictive Disorders. Earnie was a pioneer in the addiction field and passed away in January of 2011; his wife Paula accepted the award on his behalf.

Steve Kendrick, Chief Operating Officer of the Father Martin's Ashley treatment center in Havre de Grace, Maryland presented the award saying: "Earnie worked to help folks understand and find recovery for over 40 years. He wrote more than 60 books, produced dozens of films and developed the concept of 'Stage Two' Recovery--which describes the stage of recovery when people develop emotional sobriety and a maturing self. He was a worldwide speaker and educator--in the past often sharing the same stage with Father Martin--and appearing on the Oprah Winfrey Show

and CNN. He used his training as a former priest, his formal education in addiction and mental health counseling and his passion for recovery to make an unforgettable impact on people from all walks of life."

Earnie held an MRE in theology and education, a B.A. in counseling and accreditation in chemical dependency and family counseling. Author and consultant, Dan Griffin, a friend and a mentee of Earnie's, nominated him for this award.

Since 2003, the Father Martin Award has been given to professionals who exemplify Father Martin's legacy of dedication to 12 Step recovery and treating the chemically addicted. An independent panel of leaders from the behavioral health field selected this year's winner from a field of nominees. The committee included Dr. Robert Ackerman, Ph.D., co-founder of ACOA; Dr. Claudia Black, Ph.D., author, educator and lecturer; Dr. Donald Kurth, M.D., FASAM, President of ASAM; Robert Lindsey, M.Ed., CEAP, President and CEO of NCADD and James O'Hair, CEAP, LCSW-C, MSP, SAP, EAP Northrop Grumman.



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Upcoming Events

Haymarket Center will present the **2011 Autumn Workshop Series** starting on September 10, 2011, thru October 29, 2011, (selected Saturdays) at Haymarket Center's new training center, 20 N. Sangamon, Chicago, Illinois. Topics include: Applying Evidence-Based Practice In Substance Abuse Treatment Settings; Fatherhood & Substance Abuse; Addiction Counseling: A Multicultural Perspective; Grieving The Loss; and Adolescents With Co-Occurring Psychiatric & Substance Use Disorders. For more information, contact Carol Blyskal at (312) 226-7984 x314 or view our website at www.hcenter.org. Pre-registration is required.

The American Society of Addiction Medicine will sponsor the **2011 Course on the State of the Art in Addiction Medicine** on October 27-29 in Washington, D.C. Go to www.asam.org/SOACourse.html for more information.

NAATP will hold the **2012 Annual Leadership Conference** May 19-22, 2012 at the Sheraton Wild Horse Pass in Chandler, Arizona. Exhibitor and registration info is available at www.naatp.org or by calling the office at 717-392-8480

VISIONS



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2011 TRAINING EVENTS

- MARCH 10-12** Counseling Advances Conference
(plus preconference Ethics Workshop, March 9)
LAS VEGAS, NEVADA
- MAY 25** 25th National Conference On
The Self & The Family
SANTA FE, NEW MEXICO
- MAY 13** 24th Annual Northwest Conference on
Behavioral Health & Addictive Disorders
SEATTLE, WASHINGTON
- JUNE 16-18** 2nd Western Conference on
Behavioral Health & Addictive Disorders
NEWPORT BEACH, CALIFORNIA
- SEPTEMBER 22-24** 17th Annual Counseling Skills Conference
(plus preconference Ethics Workshop, September 21)
LAS VEGAS, NEVADA
- NOVEMBER 3-5** Trauma & Addictive Disorders Conference
DELRAY BEACH - FLORIDA

For more information visit
www.usjt.com or call 800-441-5569

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